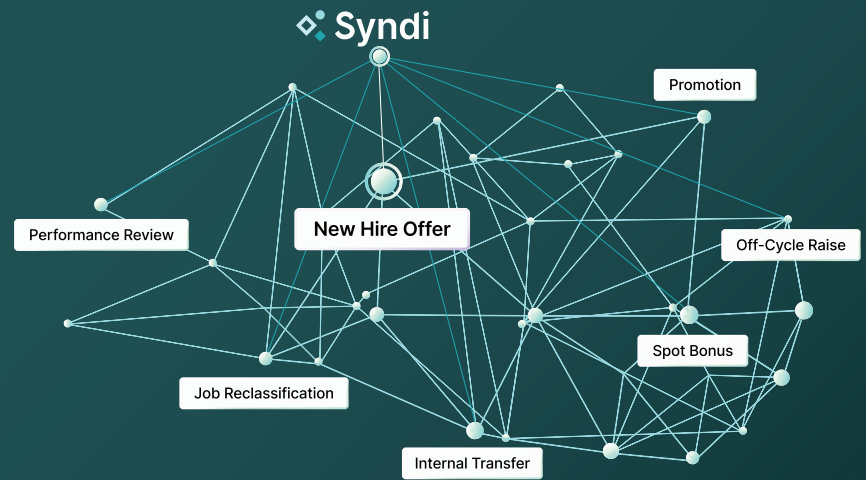




Get every pay decision right, every time.

Meet Syndi™: Your AI pay expert for precise, consistent decisions, embedded where you work.



Decision Intelligence for Pay

Hire more efficiently, reduce attrition, manage compliance, and strengthen performance from the inside out.

Syndi delivers real-time guidance when and where you need it, ensuring every offer, raise, and adjustment is precise, explainable, and aligned with your budget and goals.

Instant and explainable

Get clear guidance you can understand and explain, right where you work.

Precise recommendations

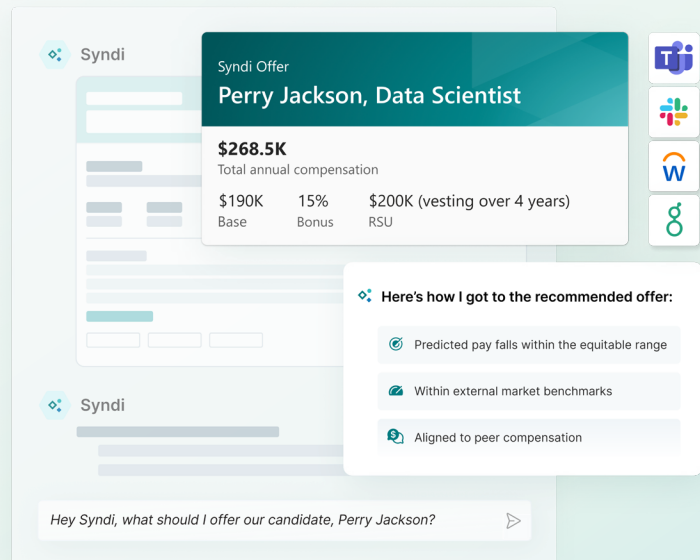
Enforce your unique comp philosophy and rules with expert comp agents.

Fairness embedded

Make every decision fair and consistent from the start, preventing gaps and costly remediation.

Actionable

Streamline your org with one policy-aligned decision path across HR and Finance.



Trusted by the world's leading enterprises



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The real opportunity with AI is using it cross-functionally — connecting people, data, and insight to drive better compensation decisions. Syndi embeds intelligence across the business, so decisions are fast, fair, and instantly informed by the right data. It's a real-time coach, augmenting human judgment to reward performance, optimize comp spend, and protect pay equity.

Hywel Jones, Vice President of Global Total Rewards, TD SYNEX

Every comp decision aligned to strategy, fairness, and cost discipline

✓ More precise total comp offers

Land top talent without overspending with recommendations built from internal, market, and candidate data.

✓ Fair and compliant by design

Eliminate pay disparities with built-in equity guardrails that enforce your compensation philosophy at every decision point.

✓ Transparent and embedded

Empower teams to move faster and explain pay decisions with confidence with an AI expert embedded into ATS, Slack, and Teams.

✓ A system that learns and adapts

Improve offer acceptance rates and increase precision as the platform gets smarter with every decision across your organization.

ROI across every team

Transform pay from a system of record to a system of action. Syndi continuously learns from your organization's pay philosophy, market data, and workforce signals to deliver precise, consistent pay guidance that drives the business outcomes you need.

Compensation

- ✓ Fewer escalations
- ✓ Lower remediation
- ✓ More transparency & explainability

Talent Acquisition

- ✓ Faster time-to-hire
- ✓ Optimized cost-per-hire
- ✓ Higher first-time offer acceptance

Finance

- ✓ Optimized talent spend
- ✓ Predictable OPEX
- ✓ Improved governance



Learn what Syndi can do for you.

Scan the QR code to see it in action.

